

Resolution No. 2011-589

A RESOLUTION AMENDING THE CITY’S PERSONNEL POLICY RELATED TO MEDICAL INSURANCE COVERAGE AND EMPLOYEE PAY DAYS

WHEREAS, it is necessary to amend the City’s personnel manual in order to make recommended changes to policies contained within it; and

WHEREAS, it is the City’s intent to implement a medical insurance premium cap related to the amount the City is willing to pay for its employees; and

WHEREAS, it is also the City’s intent to change number of pay periods and the day of the month for which it occurs;

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF WAITSBURG, WASHINGTON HEREBY RESOLVES as follows:

POLICY 3.1 SALARY ADMINISTRATION

(9) Employee and dependent benefit coverages will be paid as follows:

Employee, Spouse and Dependents – City will pay up to \$450 for the employee, \$450 for the employee’s spouse and \$200 per dependent up to two for a total of \$1400 per month toward the medical premiums for employee and dependent each month. Any remaining amounts about the medical premium cap will be paid by the employee.

POLICY 3.4 PAY PROCEDURES

(1) Employees will normally be paid every two weeks on the 15th and last business day of each month. If the regular payday occurs on a holiday, employees will be paid on the next working day after the regular payday.

PASSED, ADOPTED AND APPROVED this 16th day of November, 2011.

APPROVED:

ATTEST:

Walt Gobel, Mayor

Randy Hinchliffe, City Clerk

APPROVED AS TO FORM:

Kristian E. Hedine
City Attorney